

BHU 18125		
IMPORTE		
GRADO	DIC 2014	ACTUAL
0,0	21.439	23.210
1,0	21.885	23.693
2,0	22.328	24.172
3,0	22.791	24.674
4,0	23.298	25.222
5,0	24.812	26.862
5,5	25.096	27.168
6,0	25.379	27.475
6,5	25.677	27.798
7,0	25.975	28.121
7,5	26.299	28.471
8,0	26.623	28.822
8,5	26.969	29.197
9,0	27.315	29.571
9,5	27.640	29.924
10,0	27.966	30.276
10,1	28.144	30.469
10,2	28.329	30.669
10,3	28.506	30.861
10,5	28.324	30.664
11,0	28.683	31.052
11,1	28.869	31.254
11,2	29.054	31.454
11,3	29.244	31.660
11,5	29.056	31.456
12,0	29.429	31.860
12,1	29.625	32.072
12,2	29.815	32.278
12,3	30.010	32.489
12,5	29.816	32.279
13,0	30.203	32.698
13,1	30.414	32.926
13,2	30.627	33.156
13,3	30.836	33.383
13,5	30.624	33.154
14,0	31.044	33.609
14,1	31.252	33.833
14,2	31.463	34.062
14,3	31.674	34.290

Coef. BHU	1,0826	
Coef. ANV	1,0826	
IMPORTE		
DIC 2014	ACTUAL	
	16.959	18.360
G - 2 ANV	18.841	20.398
G - 3 ANV	20.935	22.665
	23.263	25.184
G - 5 ANV	27.144	29.386
	0	0
G - 6 ANV	30.158	32.649
	0	0
G - 7 ANV	33.509	36.277
	0	0
G - 8 ANV	37.232	40.308
	0	0
G - 9 ANV	41.370	44.787
	0	0
G - 10 ANV	45.968	49.765
	0	0
	0	0
	0	0
G - 11 ANV	50.513	54.685
	0	0
	0	0
	0	0
G - 12 ANV Profesional	54.906	59.442
	0	0
	0	0
	0	0
	0	0
G - 13 ANV	59.679	64.608
	0	0
	0	0
	0	0
	0	0
G - 14 ANV	64.868	70.226
	0	0
	0	0
	0	0

PARTIDA CONTADOR DELEGADO y ART. 33 del PRESUPUESTO

2009	2010	2011	2012	2013	2014	2015
\$ 5.873	\$ 6.313	\$ 6.750	\$ 7.331	\$ 7.879	\$ 8.551	\$ 9.257

PRIMA POR ANTIGÜEDAD LEY 18125

CONVENIO COLECTIVO

2009	2010	2011	2012	2013	2014	2015
\$ 94	\$ 101	\$ 108	\$ 118	\$ 200	\$ 217	\$ 235

PRIMA POR ANTIGÜEDAD CORTE 6

2% DE LA B.P.C.

2009	2010	2011	2012	2013	2014	2015
\$ 39	\$ 43	\$ 45	\$ 48	\$ 52	\$ 56	\$ 61

COMPENSACIÓN POR PRODUCTIVIDAD (29)

2009	2010	2011	2012	2013	2014	2015
\$ 540	\$ 580	\$ 610	\$ 709	\$ 762	\$ 827	\$ 895

HOGAR CONSTITUIDO (ES EL MISMO INCREMENTO DE LA B.P.C.)

CORRESPONDE 24% DE LA B.P.C.

2009	2010	2011	2012	2013	2014	2015
\$ 467	\$ 494	\$ 535	\$ 581	\$ 624	\$ 677	\$ 733

B.P.C.

2009	2010	2011	2012	2013	2014	2015
\$ 1.944	\$ 2.061	\$ 2.226	\$ 2.417	\$ 2.598	\$ 2.819	\$ 3.052

14,5	31.464	34.063
15,0	31.884	34.518
15,1	32.106	34.758
15,2	32.334	35.005
15,3	32.554	35.243
15,5	32.330	35.001
16,0	32.776	35.483
16,1	33.013	35.740
16,2	33.251	35.998
16,3	33.488	36.254
16,5	33.249	35.996
17,0	33.722	36.507
17,1	33.961	36.766
17,2	34.207	37.032
17,3	34.447	37.292
17,5	34.206	37.032
18,0	34.691	37.556
18,1	34.938	37.824
18,2	35.188	38.095
18,3	35.438	38.365
18,5	35.188	38.095
19,0	35.686	38.633
19,1	35.956	38.926
19,2	36.222	39.214
19,3	36.485	39.499
19,5	36.220	39.212
20,0	36.754	39.789
20,1	37.025	40.083
20,2	37.299	40.380
20,3	37.571	40.674
20,5	37.297	40.378
21,0	37.841	40.967
21,1	38.126	41.275
21,2	38.408	41.581
21,3	38.691	41.887
21,5	38.407	41.579
22,0	38.972	42.192
22,1	39.272	42.516
22,2	39.572	42.841
22,3	39.869	43.162
22,5	39.571	42.839
23,0	40.170	43.488
23,1	40.480	43.824

	0	0
G - 15 ANV	74.473	80.625
	0	0
	0	0
	0	0
	0	0
G - 16 ANV	80.951	87.637
	0	0
	0	0
	0	0
G - 17 ANV Jefe de Departamento	87.988	95.256
	0	0
	0	0
	0	0
	0	0
G - 18 ANV Gerente de División	96.164	104.108
	0	0
	0	0
	0	0
	0	0
G - 19 ANV Gerente de Área	103.964	112.552
	0	0
	0	0
	0	0
	0	0
	121.165	131.174

Presidente		
Sueldo		86.027
Gastos de Representación		34.411
Complemento salarial		1.186

VicePresidente		
Sueldo		74.806
Gastos de Representa		23.938
Complemento Salariales		1.031

Director		
Sueldo		74.806
Gastos de Representa		23.938
Complemento Salariales		1.031

DEDUCCIÓN X HIJOS PARA EL IRPF

2009	2010	2011	2012	2013	2014	2015
\$ 2.106	\$ 2.233	\$ 2.412	\$ 2.618	\$ 2.815	\$ 3.054	\$ 3.306

PARTIDA POR ALIMENTACION (GANV)

CONVENIO COLECTIVO

2014	2015					
\$ 1.446	\$ 1.622					

PRIMA POR MATRIMONIO (ES EL MISMO INCREMENTO DE LA B.P.C.)

2009	2010	2011	2012	2013	2014	2015
\$ 2.274	\$ 2.410	\$ 2.603	\$ 2.827	\$ 3.039	\$ 3.298	\$ 3.570

PRIMA POR NACIMIENTO (ES EL MISMO INCREMENTO DE LA B.P.C.)

2009	2010	2011	2012	2013	2014	2015
\$ 2.274	\$ 2.410	\$ 2.603	\$ 2.827	\$ 3.039	\$ 3.298	\$ 3.570

GUARDERIA

AJUSTE MARZO CADA AÑO

2009	2010	2011	2012	2013	2014	2015
\$ 2.263	\$ 2.455	\$ 2.871	\$ 3.298	\$ 3.706	\$ 4.266	\$ 4.740

ALTOS EJECUTIVOS (CORRESPONDE AL VALOR DEL Salario Minimo Nacional)

2009	2010	2011	2012	2013	2014	2015
\$ 4.441	\$ 4.799	\$ 6.000	\$ 7.200	\$ 7.920	\$ 8.960	\$ 10.000

PARTIDA COMPENSACION ESTUDIANTES

23,2	40.790	44.159
23,3	41.100	44.495
23,5	40.790	44.160
24,0	41.410	44.830
24,1	41.732	45.179
24,2	42.058	45.532
24,3	42.384	45.885
24,5	42.058	45.532
25,0	42.706	46.233
25,1	43.046	46.602
25,2	43.387	46.971
25,3	43.725	47.337
25,5	43.383	46.967
26,0	44.061	47.700
26,1	44.416	48.085
26,2	44.769	48.467
26,3	45.123	48.850
26,5	44.769	48.466
27,0	45.476	49.232
27,1	45.850	49.637
27,2	46.225	50.043
27,3	46.592	50.440
27,5	46.222	50.040
28,0	46.968	50.848
28,1	47.348	51.259
28,2	47.728	51.670
28,3	48.107	52.081
28,5	47.727	51.670
29,0	48.487	52.492
29,1	48.891	52.929
29,2	49.295	53.367
29,3	49.700	53.805
29,5	49.295	53.367
30,0	50.104	54.242
30,5	50.939	55.147
31,0	51.774	56.051
31,5	52.639	56.987
32,0	53.505	57.925
32,5	54.424	58.920
33,0	55.344	59.915
33,5	56.292	60.942
34,0	57.240	61.968
34,5	58.242	63.053

Asesor Letrado	
Sueldo	134.925

Secretario General	
Sueldo	104.108

Gerente General	
Sueldo	149.916

Asesor de Comunicación Institucional	
Sueldo	95.256

2009	2010	2011	2012	2013	2014	2015
\$ 5.873	\$ 6.313	\$ 4.050	\$ 4.399	\$ 4.728	\$ 5.131	\$ 5.555

TOPE AFAP

AJUSTE FEBRERO CADA AÑO

2009	2010	2011	2012	2013	2014	2015
\$ 59.414	\$ 66.686	\$ 74.128	\$ 84.202	\$ 94.854	\$ 106.549	\$ 119.612

35,0	59.245	64.139
35,5	60.276	65.255
36,0	61.307	66.371
36,5	62.383	67.536
37,0	63.458	68.700
37,5	64.594	69.930
38,0	65.729	71.158
38,5	66.894	72.420
39,0	68.059	73.681
39,1	68.671	74.343
39,2	69.288	75.011
39,3	69.904	75.678
39,5	69.285	75.008
40,0	70.511	76.336
40,5	71.791	77.721
41,0	73.072	79.108
41,5	74.402	80.548
42,0	75.733	81.988
42,5	77.116	83.486
43,0	78.500	84.984
43,5	79.951	86.555
44,0	81.402	88.126
44,5	82.920	89.770
45,0	84.438	91.413
45,5	86.021	93.126
46,0	87.604	94.841
46,5	89.247	96.619
47,0	90.890	98.397
48,0	94.343	102.136
49,0	97.935	106.025
50,0	101.660	110.058
51,0	105.573	114.293
52,0	109.649	118.706
53,0	113.881	123.288
54,0	118.332	128.106
55,0	120.156	130.081
56,0	124.847	135.159
57,0	129.775	140.494
58,0	134.895	146.037
59,0	140.251	151.836
60,0	145.842	157.889
61,0	151.638	164.163
62,0	157.731	170.760
63,0	164.076	177.629

Jefe de Departamento - Ley 18125

Gerente de División - Ley 18125

Gerente de Área - Ley 18125

64,0	170.697	184.797
65,0	177.595	192.264
80,0	9.887	10.704