

| | | |
|------|--------|---------------|
| 14,5 | 31.464 | 34.063 |
| 15,0 | 31.884 | 34.518 |
| 15,1 | 32.106 | 34.758 |
| 15,2 | 32.334 | 35.005 |
| 15,3 | 32.554 | 35.243 |
| 15,5 | 32.330 | 35.001 |
| 16,0 | 32.776 | 35.483 |
| 16,1 | 33.013 | 35.740 |
| 16,2 | 33.251 | 35.998 |
| 16,3 | 33.488 | 36.254 |
| 16,5 | 33.249 | 35.996 |
| 17,0 | 33.722 | 36.507 |
| 17,1 | 33.961 | 36.766 |
| 17,2 | 34.207 | 37.032 |
| 17,3 | 34.447 | 37.292 |
| 17,5 | 34.206 | 37.032 |
| 18,0 | 34.691 | 37.556 |
| 18,1 | 34.938 | 37.824 |
| 18,2 | 35.188 | 38.095 |
| 18,3 | 35.438 | 38.365 |
| 18,5 | 35.188 | 38.095 |
| 19,0 | 35.686 | 38.633 |
| 19,1 | 35.956 | 38.926 |
| 19,2 | 36.222 | 39.214 |
| 19,3 | 36.485 | 39.499 |
| 19,5 | 36.220 | 39.212 |
| 20,0 | 36.754 | 39.789 |
| 20,1 | 37.025 | 40.083 |
| 20,2 | 37.299 | 40.380 |
| 20,3 | 37.571 | 40.674 |
| 20,5 | 37.297 | 40.378 |
| 21,0 | 37.841 | 40.967 |
| 21,1 | 38.126 | 41.275 |
| 21,2 | 38.408 | 41.581 |
| 21,3 | 38.691 | 41.887 |
| 21,5 | 38.407 | 41.579 |
| 22,0 | 38.972 | 42.192 |
| 22,1 | 39.272 | 42.516 |
| 22,2 | 39.572 | 42.841 |
| 22,3 | 39.869 | 43.162 |
| 22,5 | 39.571 | 42.839 |
| 23,0 | 40.170 | 43.488 |
| 23,1 | 40.480 | 43.824 |

| | | |
|---------------------------------|---------|---------|
| | 0 | 0 |
| G - 15 ANV | 74.473 | 80.625 |
| | 0 | 0 |
| | 0 | 0 |
| | 0 | 0 |
| | 0 | 0 |
| G - 16 ANV | 80.951 | 87.637 |
| | 0 | 0 |
| | 0 | 0 |
| | 0 | 0 |
| G - 17 ANV Jefe de Departamento | 87.988 | 95.256 |
| | 0 | 0 |
| | 0 | 0 |
| | 0 | 0 |
| | 0 | 0 |
| G - 18 ANV Gerente de División | 96.164 | 104.108 |
| | 0 | 0 |
| | 0 | 0 |
| | 0 | 0 |
| | 0 | 0 |
| G - 19 ANV Gerente de Área | 103.964 | 112.552 |
| | 0 | 0 |
| | 0 | 0 |
| | 0 | 0 |
| | 0 | 0 |
| | 121.165 | 131.174 |

| | | |
|--------------------------|--|--------|
| Presidente | | |
| Sueldo | | 86.027 |
| Gastos de Representación | | 34.411 |
| Complemento salarial | | 1.186 |

| | | |
|------------------------|--|--------|
| VicePresidente | | |
| Sueldo | | 74.806 |
| Gastos de Representa | | 23.938 |
| Complemento Salariales | | 1.031 |

| | | |
|------------------------|--|--------|
| Director | | |
| Sueldo | | 74.806 |
| Gastos de Representa | | 23.938 |
| Complemento Salariales | | 1.031 |

DEDUCCIÓN X HIJOS PARA EL IRPF

| 2009 | 2010 | 2011 | 2012 | 2013 | 2014 | 2015 |
|----------|----------|----------|----------|----------|----------|----------|
| \$ 2.106 | \$ 2.233 | \$ 2.412 | \$ 2.618 | \$ 2.815 | \$ 3.054 | \$ 3.306 |

PARTIDA POR ALIMENTACION (GANV)

CONVENIO COLECTIVO

| 2014 | 2015 | | | | | |
|----------|----------|--|--|--|--|--|
| \$ 1.446 | \$ 1.622 | | | | | |

PRIMA POR MATRIMONIO (ES EL MISMO INCREMENTO DE LA B.P.C.)

| 2009 | 2010 | 2011 | 2012 | 2013 | 2014 | 2015 |
|----------|----------|----------|----------|----------|----------|----------|
| \$ 2.274 | \$ 2.410 | \$ 2.603 | \$ 2.827 | \$ 3.039 | \$ 3.298 | \$ 3.570 |

PRIMA POR NACIMIENTO (ES EL MISMO INCREMENTO DE LA B.P.C.)

| 2009 | 2010 | 2011 | 2012 | 2013 | 2014 | 2015 |
|----------|----------|----------|----------|----------|----------|----------|
| \$ 2.274 | \$ 2.410 | \$ 2.603 | \$ 2.827 | \$ 3.039 | \$ 3.298 | \$ 3.570 |

GUARDERIA

AJUSTE MARZO CADA AÑO

| 2009 | 2010 | 2011 | 2012 | 2013 | 2014 | 2015 |
|----------|----------|----------|----------|----------|----------|----------|
| \$ 2.263 | \$ 2.455 | \$ 2.871 | \$ 3.298 | \$ 3.706 | \$ 4.266 | \$ 4.740 |

ALTOS EJECUTIVOS (CORRESPONDE AL VALOR DEL Salario Minimo Nacional)

| 2009 | 2010 | 2011 | 2012 | 2013 | 2014 | 2015 |
|----------|----------|----------|----------|----------|----------|-----------|
| \$ 4.441 | \$ 4.799 | \$ 6.000 | \$ 7.200 | \$ 7.920 | \$ 8.960 | \$ 10.000 |

PARTIDA COMPENSACION ESTUDIANTES

| | | |
|------|--------|---------------|
| 23,2 | 40.790 | 44.159 |
| 23,3 | 41.100 | 44.495 |
| 23,5 | 40.790 | 44.160 |
| 24,0 | 41.410 | 44.830 |
| 24,1 | 41.732 | 45.179 |
| 24,2 | 42.058 | 45.532 |
| 24,3 | 42.384 | 45.885 |
| 24,5 | 42.058 | 45.532 |
| 25,0 | 42.706 | 46.233 |
| 25,1 | 43.046 | 46.602 |
| 25,2 | 43.387 | 46.971 |
| 25,3 | 43.725 | 47.337 |
| 25,5 | 43.383 | 46.967 |
| 26,0 | 44.061 | 47.700 |
| 26,1 | 44.416 | 48.085 |
| 26,2 | 44.769 | 48.467 |
| 26,3 | 45.123 | 48.850 |
| 26,5 | 44.769 | 48.466 |
| 27,0 | 45.476 | 49.232 |
| 27,1 | 45.850 | 49.637 |
| 27,2 | 46.225 | 50.043 |
| 27,3 | 46.592 | 50.440 |
| 27,5 | 46.222 | 50.040 |
| 28,0 | 46.968 | 50.848 |
| 28,1 | 47.348 | 51.259 |
| 28,2 | 47.728 | 51.670 |
| 28,3 | 48.107 | 52.081 |
| 28,5 | 47.727 | 51.670 |
| 29,0 | 48.487 | 52.492 |
| 29,1 | 48.891 | 52.929 |
| 29,2 | 49.295 | 53.367 |
| 29,3 | 49.700 | 53.805 |
| 29,5 | 49.295 | 53.367 |
| 30,0 | 50.104 | 54.242 |
| 30,5 | 50.939 | 55.147 |
| 31,0 | 51.774 | 56.051 |
| 31,5 | 52.639 | 56.987 |
| 32,0 | 53.505 | 57.925 |
| 32,5 | 54.424 | 58.920 |
| 33,0 | 55.344 | 59.915 |
| 33,5 | 56.292 | 60.942 |
| 34,0 | 57.240 | 61.968 |
| 34,5 | 58.242 | 63.053 |

| | |
|-----------------------|---------|
| Asesor Letrado | |
| Sueldo | 134.925 |

| | |
|---------------------------|---------|
| Secretario General | |
| Sueldo | 104.108 |

| | |
|------------------------|---------|
| Gerente General | |
| Sueldo | 149.916 |

| | |
|---|--------|
| Asesor de Comunicación Institucional | |
| Sueldo | 95.256 |

| 2009 | 2010 | 2011 | 2012 | 2013 | 2014 | 2015 |
|----------|----------|----------|----------|----------|----------|----------|
| \$ 5.873 | \$ 6.313 | \$ 4.050 | \$ 4.399 | \$ 4.728 | \$ 5.131 | \$ 5.555 |

TOPE AFAP

AJUSTE FEBRERO CADA AÑO

| 2009 | 2010 | 2011 | 2012 | 2013 | 2014 | 2015 |
|-----------|-----------|-----------|-----------|-----------|------------|------------|
| \$ 59.414 | \$ 66.686 | \$ 74.128 | \$ 84.202 | \$ 94.854 | \$ 106.549 | \$ 119.612 |

| | | |
|------|---------|----------------|
| 35,0 | 59.245 | 64.139 |
| 35,5 | 60.276 | 65.255 |
| 36,0 | 61.307 | 66.371 |
| 36,5 | 62.383 | 67.536 |
| 37,0 | 63.458 | 68.700 |
| 37,5 | 64.594 | 69.930 |
| 38,0 | 65.729 | 71.158 |
| 38,5 | 66.894 | 72.420 |
| 39,0 | 68.059 | 73.681 |
| 39,1 | 68.671 | 74.343 |
| 39,2 | 69.288 | 75.011 |
| 39,3 | 69.904 | 75.678 |
| 39,5 | 69.285 | 75.008 |
| 40,0 | 70.511 | 76.336 |
| 40,5 | 71.791 | 77.721 |
| 41,0 | 73.072 | 79.108 |
| 41,5 | 74.402 | 80.548 |
| 42,0 | 75.733 | 81.988 |
| 42,5 | 77.116 | 83.486 |
| 43,0 | 78.500 | 84.984 |
| 43,5 | 79.951 | 86.555 |
| 44,0 | 81.402 | 88.126 |
| 44,5 | 82.920 | 89.770 |
| 45,0 | 84.438 | 91.413 |
| 45,5 | 86.021 | 93.126 |
| 46,0 | 87.604 | 94.841 |
| 46,5 | 89.247 | 96.619 |
| 47,0 | 90.890 | 98.397 |
| 48,0 | 94.343 | 102.136 |
| 49,0 | 97.935 | 106.025 |
| 50,0 | 101.660 | 110.058 |
| 51,0 | 105.573 | 114.293 |
| 52,0 | 109.649 | 118.706 |
| 53,0 | 113.881 | 123.288 |
| 54,0 | 118.332 | 128.106 |
| 55,0 | 120.156 | 130.081 |
| 56,0 | 124.847 | 135.159 |
| 57,0 | 129.775 | 140.494 |
| 58,0 | 134.895 | 146.037 |
| 59,0 | 140.251 | 151.836 |
| 60,0 | 145.842 | 157.889 |
| 61,0 | 151.638 | 164.163 |
| 62,0 | 157.731 | 170.760 |
| 63,0 | 164.076 | 177.629 |

Jefe de Departamento - Ley 18125

Gerente de División - Ley 18125

Gerente de Área - Ley 18125

| | | |
|------|---------|----------------|
| 64,0 | 170.697 | 184.797 |
| 65,0 | 177.595 | 192.264 |
| 80,0 | 9.887 | 10.704 |